

Moderating Role Of Islamic Work Ethics Between Employee Empowerment, Interpersonal Trust And Organizational Development In Public Sector Of Pakistan

Rasheed, Rizwana

Doctoral Student, Aix Marseille University France, France, riswana.rasheed@iae-aix.com

Human resource being strategic asset of organization can play vital role in organizational development. Organizations today understand the importance of employee empowerment and interpersonal trust to gain competitive edge. Both have been considered effective tools for effective organizational growth. Individuals having higher opportunities and in their jobs and trust in their leaders are likely more productive and loyal towards their organizations. Therefore within the organizational context this article explains the importance of employee empowerment and interpersonal trust in organizational development and the role of Islamic work ethics in organizational development through employee empowerment and interpersonal trust in public sector of Pakistan.